

Wage Rates - Other Staff

From First Full Pay Period After 1 July 2023

Mechanics NO ENTERPRISE AGREEMENT

Manufacturing and Associated Industries and Occupations Award 2020

Includes a 5.75% increase

Permanent	\$
Level C10	995.00
Per hour	26.18
Tool Allowance per hour	0.46

Casuals *	\$
Inc. 25% loading for Ordinary Time Earnings ¹	
Level C10 per hour	32.73

Apprentices (Full Time) [^]	\$
Completed Yr 10 or Less	
Stage 1 per hour	13.09
Stage 2 per hour	15.71
Stage 3 per hour	19.64
Stage 4 per hour	23.04

Completed Yr 11	
Stage 1 per hour	13.09
Stage 2 per hour	15.71
Stage 3 per hour	19.64
Stage 4 per hour	23.04

Completed Yr 12	
Stage 1 per hour	14.40
Stage 2 per hour	17.02
Stage 3 per hour	19.64
Stage 4 per hour	24.08

Apprentice Tool Allowance (Per Hour)	
Stage 1 per hour (OTE)	0.23
Stage 2 per hour (OTE)	0.28
Stage 3 per hour (OTE)	0.35
Stage 4 per hour (OTE)	0.41

Adult Apprentices	
Stage 1 per hour	20.95
Stage 2 per hour	22.61
Stage 3 per hour	23.23
Stage 4 per hour	24.08

Allowances

For other allowances (e.g. Leading Hand) and traineeship details please refer to the Award.

Clerical/Administration NO ENTERPRISE AGREEMENT

Clerks - Private Sector Award 2020

Includes a 5.75% increase

Permanent (Full Time)	\$
1st Year Level 1 (per week)	910.90
2nd Year Level 1 (per week)	954.00
3rd Year Level 1 (per week)	983.40
1st Year Level 2 (per week)	995.00
2nd Year Level 2 (per week)	1013.40
Level 3 (per week)	1050.90
Level 4 (per week)	1103.60
Level 5 (per week)	1148.40

Casuals *	\$
Inc. 25% loading for Ordinary Time Earnings ¹	
1st Year Level 1 (per hour)	29.96
2nd Year Level 1 (per hour)	31.39
3rd Year Level 1 (per hour)	32.35
1st Year Level 2 (per hour)	32.73
2nd Year Level 2 (per hour)	33.34
Level 3 (per hour)	34.58
Level 4 (per hour)	36.30
Level 5 (per hour)	37.78

Cleaner/Refueller/Yard Person NO ENTERPRISE AGREEMENT

Passenger Vehicle Transportation Award 2020

GRADE 1

Includes a 5.75% increase

Permanent Cleaner	\$
38 hour week	923.60
Per hour	24.31

Casual Cleaner*	\$
Inc. 25% loading for Ordinary Time Earnings ¹	
Per hour	30.39
Time & half (e.g. Saturday)	42.54
Double time (e.g. Sunday)	54.70
Double time & half (Public Holiday)	66.85

[^] Minimum wage rates for apprentices - started after 1 January 2014.

*Casuals working overtime are paid the same overtime as permanent employees (i.e. No casual loading for overtime). Refer to permanent rates.

¹The 25% loading includes casual and leave loading, and is in lieu of any permanent employee entitlements.

Disclaimer: Where appropriate the information in these pages is based upon figures provided by the Fair Work Ombudsman (FWO). While BusNSW makes every effort to ensure the accuracy of the information provided, BusNSW does not give any guarantee, undertaking or warranty whatsoever in relation to the guide, including in relation to the accuracy, completeness or currency of the guide. Operators are encouraged to seek their own legal and financial advice. By agreeing to use this guide of information, the user agrees to indemnify BusNSW against any loss or liability suffered by a user or a third party, arising out of the provision of the information, howsoever caused.

